

DECLARATION
on assuming the organizational integrity agenda within the context of the
National Anti-Corruption Strategy 2021-2025

Exim Banca Românească SA, a state-majority-owned credit institution operating under the Emergency Ordinance 99/2006 on credit institutions and capital adequacy and Law no. 96/2000

on organization and functioning, Taking note of the adoption of the National Anti-Corruption Strategy 2021-2025 by the Government of Romania and considering that the strategy's implementation will also occur at the level of units under the authority of the Ministry of Public Finance,

Condemns corruption in all its forms and expresses a firm commitment to continue anti-corruption action through appropriate legal means, aiming for:

- Implementing anti-corruption measures to ensure effective control over the Bank's specific activities.

In this regard, Exim Banca Românească SA adopts this declaration, whereby:

- Adheres to fundamental values and supports the principles and objectives of the National Anti-Corruption Strategy;
- Assumes the fulfillment of specific measures within the exclusive competence of Exim Banca Românească SA;
- Takes all necessary measures to avoid situations of conflict of interest and incompatibilities, as well as to consider the public interest above any other interest, in line with the respect for transparency of the decision-making process and unrestricted access to information of public interest;
- Supports and promotes the implementation of an anti-corruption legislative framework, focusing on:
 - a. Developing and implementing an organizational culture based on internal control;
 - b. Combating acts of corruption;
 - c. Formalizing, implementing, and monitoring rules to avoid any possible conflict of interest;
 - d. Adopting anti-fraud policies and regulations;
 - e. Developing alert and escalation systems;
 - f. Increasing awareness and training of staff and bank management regarding ethics and preventing and combating fraud and corruption.

As a specialized institution that provides financing, guarantees, and export insurance on behalf and in the account of the Romanian state, Exim Banca Românească SA encourages all business partners to develop, apply, and formalize adequate managerial control systems to combat corruption in international transactions.

Executive President

Traian Sorin HALALAI
